

**RAJ PACKAGING INDUSTRIES LIMITED**

**FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS**

The familiarisation programme for the Independent Directors, which also extends to other Non- Executive Directors with an aim to familiarize them with the Company's business model and also their roles, rights, responsibilities in the Company.

The programme objectives are achieved through periodic presentations and briefings conducted by Key management personnel/Senior management team. Directors get an opportunity to gain an understanding of the Company's business operations, industry dynamics, evolving business trends, markets situation, product offerings, staffing, risk management framework, internal control processes, financial performance and other related matters. The Board members are also briefed about details of relevant regulatory requirements and changes thereto whenever relevant. The company provides the Director with an opportunity to visit Company's plant. This enables them to get complete understanding on the activities of the company.

A appointment letter elaborating the role and duties, remuneration, code of conduct and obligation on disclosures are issued to Independent Director.